



GURU NANAK INSTITUTE OF DENTAL SCIENCES & RESEARCH

STRATEGIC PLAN

2018 – 2023



VISION MISSION & CORE VALUES

VISION



To be an Institution of Excellence for Imparting Dental Education , Research and Patient Care

MISSION



- ❖ *To Develop Experienced and Quality Faculty In Different Domains of Dentistry and Health Care.*
- ❖ *To Inculcate High Degree of Professional Competence Amongst the Learners in the Institution.*
- ❖ *To Provide Comprehensive and Affordable Patient Care to the Society*

CORE VALUES



- ❖ *Respect for personal dignity and individual potential.*
- ❖ *Commitment to excellence by striving for outcomes that are exemplary*
- ❖ *Compassion through endeavours and deeds that respond to the needs of others*
- ❖ *Service to Patients as they are the primary reason we exist as an institution*
- ❖ *Inspiration to students to nurture diversity and an inclusive society*
- ❖ *Innovate and encompass learning for life*







2023 - DELIVERING SUCCESS



SWOC ANALYSIS 2018



Derived By 10 Point Survey Conducted amongst Stakeholders

 STRENGTH	 WEAKNESS	 OPPORTUNITY	 CHALLENGES
KNOWLEGABLE FACULTY WITH CREDIBLE TEACHING EXPERIENCE	ABSENCE OF ACCREDITATION	RESEARCH & CLINICAL TRAILS	AFFILIATED UNIVERSITY NOT ALIGNED WITH UGC GUIDELINES
GOOD PATIENT RESOURCE FOR SKILL DEVELOPMENT OF STUDENTS	LIMITED SCOPE OF INCLUDING CREDIT TRANSFER DUE TO ABSENCE OF REGULATORY GUIDELINES	INDUSTRY ACADEMIC PARTNERSHIPS FOR BETTER EMPLOYABILITY	REGIONAL PRIVATE INSTITUTIONS AS COMPETITORS FOR BEST TALENT POOL ENTERING PROGRAMS
DYNAMIC & VISIONARY LEADERSHIP	INTERNATIONALITY & EXCHANGE PROGRAMS	INNOVATIVE TEACHING & OUTCOME BASED LEARNING	GENERATING JOBS FOR PROFESSIONALS IN CURRENT INDUSTRY SCENARIO
FINANCIAL AUTONOMY & SUSTAINABILITY	MINIMAL ENTREPRENEURIAL ECOSYSTEM	DIGITAL INTEGRATION OF TEACHING CONTENT	INFRASTRUCTURE AUGMENTATION FOR DIGITISATION OF LEARNING



GNIDSR STRATEGIC PLAN (2018 – 2023)



To be an Institution of Excellence for Imparting Dental Education , Research and Patient Care.

TEACHING & LEARNING

Enhance E-learning Initiatives
Build A 360 Degree Assessment & Feedback System

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Use Innovative Educational Technologies
Work To Achieve Accreditation By NIRF & NAAC

RESEARCH & DEVELOPMENT

Register Institutional Ethics Committee with DHR
Enhance Publications In Indexed Journals

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Inculcate A Dental Research & Incubation Centre
Patent Our Scientific Researches

HUMAN RESOURCE DEVELOPMENT

Enhance Faculty Development Programs
Curriculum Enrichment & Value Addition for Learners

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Industry Exchange & Interdisciplinary Training

CLINICAL SKILL DEVELOPMENT

Use Advanced Simulation Equipment

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Focus On Upgrading Hospital Infrastructure

GLOBALISATION

International Collaborations For Externships
International Collaborations For Credit Transfer

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International Collaborations For Research

COMMUNITY ENGAGEMENT

Adopt Two Villages
Pursue Green & Swachh Bharat Initiatives For Environment

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Pursue Holistic Wellness For Learners



STRATEGY TO IMPLEMENT 5 YR PLAN

TEACHING & LEARNING

*Implement & Strengthen TPIA System
Make IQAC Active & Robust in Academic Audit
Develop Smart Learning Centre*

RESEARCH & DEVELOPMENT

*Appoint Research Officer to Streamline Documentation
Conduct Training on Clinical Trails , IPR and Grants
Increase Research Funding & Review Collaborations*

HUMAN RESOURCE DEVELOPMENT

*Micro Analysis of Stakeholder Feedbacks
Student & Faculty Enrichment to be Based on Industry Demands
Mandate minimum two FDP per faculty per year
Enhance Role of DEU in Faculty Development*

CLINICAL SKILL DEVELOPMENT

*Focus on Affordable Healthcare & OPD Services
Dental Chairs & Hospital Infrastructure to be Upgraded
Advanced Simulation Equipment to be Pursued*

GLOBALISATION

*Pursue International Universities for Observership Programs
Streamline Academic Process's for Future Integration to Credit System
Pursue Student Exchange & PG Research Programs*

COMMUNITY ENGAGEMENT

*Increase Community Engagement of Public Health Department
Pursue Village Adoption & Campus Swachh Bharat Initiatives
Link with JIS University for Social Activities as per UGC
Activate the NSS Unit of GNIDSR*

